



Contents:

Influence of Staff Empowerment on Service Delivery in Consultancy Firms in Eldoret Town	01-08
Relationship between Rumination, Self- Compassion, & Severity of Depressive Symptoms in Indian Young Adults	09-15
A Contrastive Research of Register in English and Vietnamese Advertisements	16-26
Computer Networks Department Dianosis and Effective Management of Bandwidth in A Local Area Network	27-42
Implementation of the Merit System Policy in Career Development of State Civil Apparatus in South Sulawesi Province	43-52
Education on the Move, the role of Smart Mobile Phone Devices in Virtual Learning	53-59